

JULY 2023

# SUSTAINABILITY AND ESG SUPPLIER QUESTIONNAIRE

## Purpose

As a values based socially responsible mutual bank, Teachers Mutual Bank Limited's (the Bank) purpose is to provide Banking for good for those who do good. This Sustainability and ESG Supplier Questionnaire is formally embedded and mandated in our Vendor Governance Framework and Vendor Governance Policy. These policies are designed to assist in the management of the Banks's supply chain (including vendors, third parties, and partners), related contracts, performance, relationships and risks at the Bank, with the aim to standardise and centralise processes. The Supplier Questionnaire is also a tool to assist the Bank to identify, assess and mitigate modern slavery risks in supply chains and operations, as defined under Australia's Modern Slavery Act (Cth) 2018.

## Survey questions

### Policy

1. Does your organisation have policies in place regarding the following Sustainability / ESG elements?

Sustainability/ESG	Scope of policy: Australia (Y/N) Global (Y/N/NA)
Ethical sourcing	Scope of policy: Australia (Y/N) Global (Y/N/NA)
Climate change	Scope of policy: Australia (Y/N) Global (Y/N/NA)
Indigenous/reconciliation	Scope of policy: Australia (Y/N) Global (Y/N/NA)
Gender and diversity	Scope of policy: Australia (Y/N) Global (Y/N/NA)

2. Please supply copies of any of the policies noted.
3. What is the **Governance** and **decision** framework your organisation applies for Sustainability and ESG issues?

### Impact

4. For the above policy areas, where relevant, please supply details of how policies are put into practise – i.e. programmes, activities, investment etc. and particularly on climate change.
5. Does your company have any **certifications, external verification, or audits** or have you won any **awards** related to your practices in these areas?
6. Is your company **majority-owned** by women or individuals from underrepresented populations?

### Community and essential workers

7. Is your company doing anything specific to support workers in the health, education or firefighting communities, and their industry? If so, please provide details.

### Climate change

8. What is your organisation's **GHG (greenhouse gas) emissions footprint** (e.g. Scope1/2/3, Emissions intensity, by assets (tCO<sub>2</sub>-e / \$ million) or units (tCO<sub>2</sub>-e / product unit)?
9. For the proposed services and products supplied to the Bank, what is the GHG emissions footprint (e.g. tCO<sub>2</sub>-e / \$ million)?
10. What is the extent of your business dealings with the **fossil fuel industry** (e.g. as % of turnover)?